# Laupahoehoe Public Community Charter School Governing Board Meeting Minutes

**Special Board Meeting** 

Date: October 4, 2018 Time: 4:45 pm Room: Room 12

GB APPROVED: 10/23/18

#### 1. Call to Order

Meeting was called to order at 4:43 pm by Chair Pam Elders.

## a. Attendance/Quorum

#### **BOARD DIRECTORS (11)**

Absent: (1) PUBLIC / GUESTS (6)

Pam Elders - Chair Jareese Amaral - Student Representative Dave Molenaar

Jessica Kaneakua - Vice Chair

Jenny Bach

Alfred Kent - Treasurer \*\* Members who recused: (2) Fred Pollock

Kelly Campbell - Secretary Kahele Nahale-a (School Director Hire) Keali'i Kukahiko
Trevor Gloor Peter Sternlicht (NSF Grant Application) Tobias Irish

Paula Dickey Holly Young

Peter Sternlicht Daphnie Martins

Don Bryan

Kahele Nahale-a - Interim Director

#### b. Agenda Review (includes Aloha Etiquette)

Present: (10)

c. Timekeeper n/a

### 2. Public Comments On Agenda Items

[Public comments are limited to 3 minutes; at the discretion of the Chair, comment length may be extended]

a. Niki Hubbard was not able to attend so at her request, Pam Elders read her email. See attached.

Public comment for Board Meeting on 11.04.18 from Niki Hubbard

b. Community member Dave Molenaar voiced his concern about the school being unified and moving forward with the DIP (Detailed Implementation Plan) and strategic plan. In these documents the focus is agriculture and teaching business with this direction in learning. It is the Board's job to lay out a road map for the school.

## 3. Informational Session Regarding the National Science Foundation Discovery Research PreK-12 Grant Application

PRESENTATION NSF Grant Program Solicitation Discover Research PreK-12 to Bd Members

NSF RFP summary version

Don Bryan gave a presentation which focused on "transforming LCPCS into a 21st Century School." He addressed our responsibility as a school: to prepare students for work, further education and life. He added that as a charter school, we must also innovate and disseminate our learning to other schools. He shared his observation from the Climate Surveys that students and staff believe the curriculum should be more rigorous. He presented rankings which compare LCPCS to other charter schools (46/59), compare Hawaii to other States (40/50), and compare the US to other countries (17/63).

Holly Young spoke about "The 8 Elements of Inclusive STEM High Schools: Findings from the STEM School Study." She asserted these 8 elements are existing focus areas for LCPCS. This grant will simply set up a structure to further what the school is already doing. She gave an example in regard to the "Project-Based Learning Team" which would be headed by a newly hired PBL Coach and DCIA Kaulana Smith. She emphasized "nobody is going to tell us what to do"; she as the grant writer has simply set up the structure for grant activities. This is a scientific study and it's all about creating hard data. A data system is going in to support this objective. A documentary film would be a way of disseminating the research results. Keli'i, the LCPCS Student Success Coach interjected since he had to leave that Holly had recruited him as a member of the grant team (Principal Investigator). He opined that teachers are not afraid of hard work; their worries are not about work, but rather relevancy. Holly asserted that the school is on-track for failure. Kali'i and Tobias will be key in making on-the-ground decisions about direction and focus. We have to change the way we make decisions. When asked if this grant application will lead to higher achievement, Holly responded "that is the experiment." The grant awards will be announced in May.

**Tobias Irish**, one of the NSF Principal Investigators, proposed to work at the school added that the school isn't doing a good enough job. Our whole school is an experiment in how to transform K-12 to be more responsive to the communities we serve.

Fred Pollock, an LCPCS parent, said the narrative was very difficult to understand.

Pam Elders expressed concern that the Board has yet to see the grant narrative or budget and yet we are being asked to make a decision in less than 2-½ weeks. Holly said she could guarantee Board members would receive grant information 3 days before the Board meeting. Pam again expressed concern that this was not enough time to give appropriate consideration and analysis to such an expansive and comprehensive grant.

**Alfred Kent** added that he learned a lot from the presentation about the grant application and requested the presenters to add more time to learn about it.

DISCUSSION: The Board discussed scheduling a second informational meeting the week of October 8th, but it wasn't clear that any more concrete information would be available and the Carver Policy Governance training is scheduled October 12-14 (3 full days). Communicating additional information via email was discussed, but concern was raised about ensuring that all exchanged were shared equally with all Board members. Finally, Board members agreed Don would ask Jerby to establish a link where Board members could post questions and Holly and associates could respond.

associates could respond.			
*** BREAK *** *** BREAK *** BREAK ***			
8. Address Recruitment-Hiring Process and Timeline for School Director			
<u>MOTION</u>		To approve Recruitment-Hiring Process as proposed by Personnel Committee subject to budget constraints. He withdrew that proposal and restated the motion: to approve Recruitment-Hiring process as proposed by Personnel Committee and to hire a consultant for no more than \$20,000. Pam proposed a friendly amendment to increase the amount to \$25,000. This amendment was accepted: to approve Recruitment-Hiring process as proposed by Personnel Committee and to hire a consultant for no more than \$25,000	
		made by Alfred K.	seconded by Peter S.
DISCUSSION		Pam Elders presented the Board Proposal form from the Personnel Committee. A Board member asked who is on the Committee: Jessica (chair), Niki (community member), Paula. Two possible consultants were discussed as well as cost impact on the budget.	
		BOARD PROPOSAL FORM Recruitment-Hiring Process of School Director	
		Recruitment and Hiring Policies and Procedures FINAL June 2018	
Ayes	8	Pam E., Jessica K., Kelly C., Trevor G., Paula D., D	aphnie M., Don B., Peter S.
Opposed	-	-	
Abstain	1	Afred K.	
DECISION		APPROVED	
5. Adjournment			
Meeting was adjourned at		6:56 pm.	

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